

Notice of Meeting



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Special Executive

**Thursday 19 December 2019 at the rising
of the Ordinary Executive Meeting**

**in the Council Chamber, Council Offices,
Market Street, Newbury**

Note: The Council broadcasts some of its meetings on the internet, known as webcasting. If this meeting is webcast, please note that any speakers addressing this meeting could be filmed. If you are speaking at a meeting and do not wish to be filmed, please notify the Chairman before the meeting takes place. Please note however that you will be audio-recorded.

Date of despatch of Agenda: Friday 13 December 2019

For further information about this Agenda, or to inspect any background documents referred to in Part I reports, please contact Democratic Services Team on (01635) 519462

e-mail: executivecycle@westberks.gov.uk

Further information and Minutes are also available on the Council's website at www.westberks.gov.uk



WestBerkshire
C O U N C I L

To:	Councillors Steve Ardagh-Walter, Dominic Boeck, Graham Bridgman, Hilary Cole, Lynne Doherty, Rick Jones, Ross Mackinnon, Richard Somner and Howard Woollaston
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Agenda

Part I

- 1. Apologies for Absence**
To receive apologies for inability to attend the meeting (if any).
- 2. Declarations of Interest**
To remind Members of the need to record the existence and nature of any personal, disclosable pecuniary or other registrable interests in items on the agenda, in accordance with the Members' [Code of Conduct](#).

Items as timetabled in the Forward Plan

	Pages
3. Preventing Homelessness and Rough Sleeping Strategy (EX3832) Purpose: To adopt a strategy that sets out how the Council intends to prevent homelessness and rough sleeping.	5 - 82
4. Response to a Motion on reopening London Road Industrial Estate Football Ground (EX3844) (CSP: OFB1 & GP1) Purpose: To consider the motion put to the Council that the London Road Industrial Estate (LRIE) football ground be reopened and its facilities reinstated to their previous condition.	83 – 102
5. Community Investment Scheme (EX3860) (CSP: GP2) Purpose: <ul style="list-style-type: none">The Council has the opportunity to be part of a pilot of local authorities to issue community “bonds” (either through a bond or loan mechanism) that provide funding for infrastructure. To align with the Council’s climate emergency and emerging Environment Strategy, it is proposed that the community bond becomes a ‘Climate Change Bond’ to fund activities that help deliver the commitment to be carbon neutral by 2030.This report sets out the ability to take part in the pilot and for the Council to seek to issue a community bond or loan that investors can buy into.	103 - 120



6. **Senior management posts of Chief Executive, Executive Director (Place), Service Director and Service Lead (EX3825)** 121 - 142
Purpose:
- To seek permission from the Executive to increase the salary range for the post of Chief Executive in accordance with the external independent advice from SEE from 1st April 2020.
 - To propose the establishment of the post of Executive Director (Place) on 1st April 2020. The Executive has already decided on the remuneration levels for the new posts of Executive Director (People) and Executive Director (Resources). Both of these posts have now been filled. The Executive is now asked to approve the establishment and remuneration level for the post of Executive Director (Place) from 1st April 2020.
 - To propose the establishment of two levels of senior management posts of Service Director and Service Lead based on external independent advice received from South East Employers (SEE).
 - The new salary scales for the post of Chief Executive and Executive Director (Place) will take effect from 1st April 2020. The remuneration for the posts of Service Director and Service Lead will take effect on the first day of a new appointment if that is before 1st April 2020. The salary will then increase within the NJC 'cost of living' award on 1st April 2020.
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7. **Revenue Financial Performance Report - Q2 of 2019/20 (EX3796)** 143 - 182
Purpose: To report on the Quarter Two revenue financial performance.
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8. **Capital Programme Financial Performance Report - Q2 of 2019/20 (EX3800)** 183 - 200
Purpose: To report on the Quarter Two capital financial performance.
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9. **Exclusion of Press and Public**
RECOMMENDATION: That members of the press and public be excluded from the meeting during consideration of the following items as it is likely that there would be disclosure of exempt information of the description contained in the paragraphs of Schedule 12A of the Local Government Act 1972 specified in brackets in the heading of each item. [Rule 8.10.4 of the Constitution refers.](#)

Part II

10. **Proposed Redundancies (EX3808)** 201 - 210
(Paragraph 1 – information relating to an individual)
(Paragraph 2 – information identifying an individual)
Purpose: To seek approval from the Executive to make the redundancy payments set out in this exempt report associated with savings to deliver



Agenda - Executive to be held on Thursday, 19 December 2019 (continued)

the 2020/21 revenue budget.

Sarah Clarke
Head of Legal and Strategic Support

West Berkshire Council Strategy Priorities

Council Strategy Priorities:

PC1: Ensure our vulnerable children and adults achieve better outcomes

PC2: Support everyone to reach their full potential

OFB1: Support businesses to start, develop and thrive in West Berkshire

GP1: Develop local infrastructure to support and grow the local economy

GP2: Maintain a green district

SIT1: Ensure sustainable services through innovation and partnerships

If you require this information in a different format or translation, please contact
Moira Fraser on telephone (01635) 519045.



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